

CONTRACT WITH TEACHERS

The City of Danville

This Article of Agreement, between the SCHOOL BOARD OF

Avicia B. Hooper

State of Virginia, of the first part, and.....
of the second part;

WITNESSETH, That the said party of the second part subject to the authority of the said school board under the supervision and control of the division superintendent agrees to teach in the schools administered by said school board under the following conditions; to-wit:

1. The said teacher or party of the second part shall open and close school on regular school days at such hours as the school board may designate, and shall give daily recess with appropriate supervision in accordance with the recess schedule adopted by the school board, provided the school day consists of not less than five hours or more than six and one-half hours exclusive of the noon hour recess, when such is provided.
2. The said teacher shall obey all school laws and regulations and all rules made in accordance with the law by the said school board and shall make promptly and accurately all reports required by the superintendent of schools.
3. Said teacher shall exercise care in the protection and upkeep of the school property, furniture and fixtures and shall promptly report to the superintendent needed repairs or necessary added facilities or supplies.
4. In schools in which no regular janitor is employed the arrangement for keeping the school clean and in sanitary condition is stipulated below under special covenant, number 1.
5. The said teacher hereby swears or affirms allegiance and loyalty to the Government of the United States.
6. The school board or party of the first part shall deduct monthly from the salary of the said teacher a sum equal to one per centum of the salary, to be placed to the credit of the Retired Teachers' Fund and to be applied as provided by law.
7. The said teacher may be changed from one teaching position to a different teaching position by the division superintendent when the efficiency of the school system requires such change, and provided proper explanation be made to the school board.
8. The said board reserves the right to dismiss the teacher or party of the second part for just cause, an opportunity on request being granted for a hearing, paying for services rendered in accordance with this agreement to date of dismissal. In case schools are closed temporarily on account of an epidemic or for other necessary cause the board may pay the teacher for time lost, or may extend the school term.

54.00

9. The said school board or party of the first part agrees to pay said teacher or party of the second part, \$.....
per school or calendar month for a term of..... **10** school or calendar months, beginning on

September 7, 1933, for a lawful school, for services rendered, payable on the last day of each school or calendar month or as soon thereafter as possible. (See special covenant, number 3.) **Party of the second part in case of**

SPECIAL COVENANTS. sickness or other excusable absence, agrees to pay or have deducted from the

1. ~~With reference to care and cleanliness of school building and out buildings in which no janitor is employed.~~ **monthly check \$ 1.80 a day for a substitute approved by the Supt. Should the period of absence exceed 10 consecutive school days, the school board reserves the right to adjust the compensation, within the foregoing salary limit, in a way deemed by it to be fair to both the regular teacher and to the substitute. The school board also reserves the right to modify or terminate this contract, should absences be of such frequency as in its judgment impair the work of the schools.**
2. ~~With reference to time lost by teacher on account of sickness or for other cause.~~
3. ~~With reference to shortening the school term in case funds are exhausted.~~ **The said party of the first part hereby and herein expressly reserves the right to shorten the school session or to reduce the aggregate salary covered by this agreement, either or both, at any time during the session embraced herein, because of insufficient school funds for full payment.**
4. ~~Other covenants.~~ **Said party of the second part also agrees not to accept additional employment during the session, without consent of the party of the first part.**

In witness whereof, the parties hereunto have set their hands and seals, this..... day of....., 19 **33**.

[Signature], [L. S.]
Chairman of the Board.

S. Petherford Harvie, [L. S.]
Clerk of the Board.

(Miss) Avicia B. Hooper, [L. S.]
Teacher.